Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) ▶ Do not enter social security numbers on this form as it may be made public.

Inter	nal Revenue	Service	► Information about	Form 990 and its ins	structions is at	www.irs.g	ov/form990.		Inspect	ion			
<u>A</u>	For the 2	016 calen	dar year, or tax year beginning	01/01	, 2016, a	nd ending	12/3		, 20 16				
В	Check if ap	oplicable:	Name of organization WAITING C	CHILD FUND				Employe	er identification n	umber			
	Address ch	hange	Doing business as						20-2727509				
	Name char	nge	Number and street (or P.O. box if ma	ail is not delivered to stre	eet address)	Room/suite	E	Telephon	ne number				
	Initial retur	n 3	3615 Superior Ave 3103J						216-692-1161				
	Final return/	terminated	City or town, state or province, cour	ntry, and ZIP or foreign pe	ostal code								
	Amended i	return	Cleveland, OH, 44114					Gross re	ceipts \$	244,529			
			Name and address of principal office	er: John Cunningh	am		H(a) Is this a grou	up return for s	subordinates? Yes				
		1	8615 Superior Ave J, Cleveland	-					included? Tes	_			
	Tax-exemp		✓ 501(c)(3)		4947(a)(1) or	<u> </u>	- · ·		ee instructions)				
	Website:		v.waitingchildfund.org) 1 (moore no.) L	<u> </u>		H(c) Group e	xemption i	number ▶				
_			Corporation Trust Associa	tion Other ►	L Yea	r of formation	· · · · · ·		of legal domicile:	OH			
	art I	Summa			1 - 1 - 3		2000	otato	or regar dormener	<u> </u>			
_			scribe the organization's miss	ion or most signific	ant activities	The Wai	ting Child Fu	ınd has i	one fundament				
Φ	1												
anc S		goal: to help place children in foster care with a permanent family. Permanency is what our children deserve, and it is what (Continued on Schedule O, Statement 1)											
Ĕ													
Governance	1		f voting members of the gove	-				3	its fiet assets.	7			
	1		f independent voting member					4		7			
Se	1							5		7			
Ϋ́Ε̈́	1		ber of individuals employed in	=	•	-				2			
Activities &	1		ber of volunteers (estimate if					6		25			
٩	1		lated business revenue from		•			7a		906			
	b N	vet unreia	ted business taxable income	1rom Form 990-1, 1	ine 34	· · ·	Prior Yea	7b	Current Ye	0			
		S =	(D+ \ /III E	4 I_\					Current 16				
ne	1		ons and grants (Part VIII, line	•				119,569		155,217			
Jen J	1	_	service revenue (Part VIII, line					19,456		72,543			
Revenue	1	1 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)						61		6			
	1							-11,197	-9,411				
			nue-add lines 8 through 11 (n					127,889		218,355			
	1							0		0			
	1	-	aid to or for members (Part IX					0	0				
es	1		ther compensation, employee I	•			•	120,299		116,580			
Expenses	1		nal fundraising fees (Part IX, c		•			0		0			
χb	I		raising expenses (Part IX, col			3,464							
Ш	17 C	Other exp	enses (Part IX, column (A), lin	es 11a–11d, 11f–24	le)			44,752		71,764			
	18 T	otal expe	enses. Add lines 13-17 (must	equal Part IX, colur	mn (A), line 25)	•	165,051		188,344			
	19 F	Revenue I	ess expenses. Subtract line 1	8 from line 12				-37,162		30,011			
Ses						Ве	ginning of Curr	ent Year	End of Ye	ar			
sets	20 T	otal asse	ets (Part X, line 16)					23,643		54,704			
Net Assets or Fund Balances	21 T	otal liabil	ities (Part X, line 26)					9,951		3,038			
			s or fund balances. Subtract li	ine 21 from line 20				13,692		51,666			
Pa	art II	Signatu	ure Block										
			y, I declare that I have examined this rete. Declaration of preparer (other than						ny knowledge and	belief, it is			
Sig	ın 📗	Signat	ture of officer				Date						
He							_ 310						
0			n Cunningham, Treasurer or print name and title										
_		<u>, , , , , , , , , , , , , , , , , , , </u>	e preparer's name	Preparer's signature		Date		_	PTIN				
Pa						Balo		Check self-emp	if				
	eparer						1		noyeu				
Us	e Only							m's EIN ▶					
1/10	v the IDS	Firm's ad	dress ▶ this return with the preparer	shown above? (soc	inetructions)		Phone	e no.		No.			

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Part				_
	Check if Schedule O contains a re		Part III	
1	Briefly describe the organization's missio	n:		
	The Waiting Child Fund has one fundamen	tal goal: to help place children in fos	ter care with a permanent family. Per	manency is
	what our children deserve, and it is what the	ney need in order to heal and grow fro	om the trauma they have experienced	d due to abuse
	or neglect. The Waiting Child Fund is a coll	laborative organization. We work clo	sely with counties around Ohio who	have custody
	(Continued on Schedule O, Statement 2)			
2	Did the organization undertake any signif	ficant program services during the	year which were not listed on the	
	prior Form 990 or 990-EZ?			☐ Yes No
	If "Yes," describe these new services on	Schedule O.		
3	Did the organization cease conducting	, or make significant changes in	how it conducts, any program	
	services?			☐ Yes 🗹 No
	If "Yes," describe these changes on Sche	edule O		
4	Describe the organization's program services		its three largest program services	as measured by
•	expenses. Section 501(c)(3) and 501(c)(4			
	the total expenses, and revenue, if any, for		ore the amount of grants and anot	
		or each program control repented.		
4a	(Code:) (Expenses \$	25,830 including grants of \$	0) (Revenue \$	50,735)
	Permanency Programs Fairfield County - F			
	engage, partner with, and support kinship			
	collaborative model works to empower rela			
	achieve permanency. Stark County - Agence			
	recommendations and approaches focused			
	Procedure, working to expand the use of A			
	to ensure ongoing commitment to education		······································	
	Cuyahoga County Division of Children and			
	have identified the opportunity to increase			
	served by the Independent Living Unit. The			
	coaching, and implementation planning for	this transition. Statewide - FSE Trail	ning & Coaching. Through an ongoin	ig partnersnip
46	(Code: \(\sum_{\text{Code: Continued on Schedule O, Statement 3}\)	24 (42 including grants of ¢	0) (Revenue \$	24 200 \
4b	(Code:) (Expenses \$	31,642 including grants of \$		21,808)
	Coaching and Training - Our Approach & P			
	permanency practice within your organizat			
	to determine alignment with agency mission			
	Starting with the leadership team, we work			
	The leadership team is then joined by staff			
	Building upon the assessment data and ag			
	outcomes for your families and children. W			
	models from around the county. Implemen			
	materials and fidelity measures. Everyone			
	We help through initial education and com			
	Evaluation is conducted throughout the im	plementation process and is designed	ed to provide support and feedback to	o improve
	(Continued on Schedule O, Statement 4)	·) (D	,
4c	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4d	Other program services (Describe in Sche	edule O.)		
	(Expenses \$ 0 including gr		ле \$ 0)	
4e	Total program service expenses ▶	57,472	•	

Checklist of Required Schedules Part IV Nο 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 2 1 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C. 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 6 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X. line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, 11 VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments - other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII 11b c Did the organization report an amount for investments-program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X ... 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E..... 13 **14 a** Did the organization maintain an office, employees, or agents outside of the United States? **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. 16 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on 17 Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
21	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II			
		21		~
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
		23		_
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
	·	_		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		1
		200		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or			
	disqualified persons? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
_		00-		
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete			
	Schedule L, Part IV	28b	'	
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)			
	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		1
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		~
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
00	conservation contributions? If "Yes," complete Schedule M	200		1
0.4		30		
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
J -1				
		34		~
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
•	related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
27		- 50		<u> </u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			ر. ا
	Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O.	38	V	l

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			~
_			Yes	No
_	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	•		
20	reportable gaming (gambling) winnings to prize winners?	1c	~	
2 a				
h	Statements, filed for the calendar year ending with or within the year covered by this return [2a] 2 If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
b	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)	20	•	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	~	
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	_	~
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		V
b	If "Yes," enter the name of the foreign country: ▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	C -		.,
b	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		
_	gifts were not tax deductible?	6b		
7 a	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
а	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	7.0		
•	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12			
a b	Gross receipts, included on Form 990, Part VIII, line 12			
11	Section 501(c)(12) organizations. Enter:			
'' a	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a b	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
b	Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			

c Enter the amount of reserves on hand

14a Did the organization receive any payments for indoor tanning services during the tax year?

b If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

14a

14b

13c

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b / Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c ~ 13 Did the organization have a written whistleblower policy? 13 ~ 14 Did the organization have a written document retention and destruction policy? 14 1 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official / 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ☐ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records: ▶ Shannon Deinhart, (216)692-1161

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization n	or any relate	d org	aniz	atio	n c	ompe	ensa	ated any currer	t officer, directo	r, or trustee.
				(0	C)					
(A) Name and Title	(B) Average hours per week (list any	box,	not ch unles	eck s pe	rson	e than of the thick is both or/trus	n an tee)	compensation	(E) Reportable compensation from related	(F) Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Michael Matasich	2									
President, Board of Directors		~						0	0	0
Kate Terrell	2									
Vice President, Board of Directors		·						0	0	0
John Cunningham	2									
Treasurer, Board of Directors		~						0	0	0
Susan Kenney	2									
Secretary, Board of Directors		~						0	0	0
Julia Hornack	2									
Member, Board of Directors		~						0	0	0
Amy Kilbane	2									
Member, Board of Directors		~						0	0	0
Kevin McNulty	2									
Member, Board of Directors		~						0	0	0
Mike Kenney	40									
Co-Director				~				57,757	0	0
Shannon Dienhart	35									
Co-Director	0			~				50,537	0	0
		_								
							1			

Part	VII Section A. Officers, Directors, Trus	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (continue	ed)	-	
	(A) Name and title	e and title Average box, unless person is both an officer and a director/trustee) Week (list any) Go not check more than one box, unless person is both an officer and a director/trustee) Reportable compensation compensation						compensation	(E) (Reportable Estir pensation from amo related ot					
		hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizatic (W-2/1099-N		compo froi orgar and	ensation n the nization related izations	l
1b c	Sub-total . Total from continuation sheets to Part							>	108,294		0			0
d	Total (add lines 1b and 1c) Total number of individuals (including bu reportable compensation from the organ				ist	ted	above	e) w	no received m	ore than \$1	00,000	of		0
3	Did the organization list any former or		tor o	or tr	net	90	kev (-mr	olovee or high	est compe	nsated		Yes	No
	employee on line 1a? If "Yes," complete	Schedule J	for s	uch	ind	ivid	ual					3		~
4	For any individual listed on line 1a, is the organization and related organizations													
5	individual									 zation or inc	 Iividual			<u> </u>
Section	for services rendered to the organization on B. Independent Contractors	? If "Yes," c	compi	ete	Scr	neau	ile J i	or s	sucn person	· · · ·		5		<u> </u>
1	Complete this table for your five highest compensation from the organization. Repear.													х
	(A) Name and business add	dress							(B) Description of s	ervices	((C) Compens	ation	
None														
2	Total number of independent contractor received more than \$100,000 of compens							o th	nose listed abo	ove) who				

0

Part VIII Statement of Revenue

		Check if Schedule O contains a res	ponse or note to	any line in this	Part VIII		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
, G	C	Fundraising events 1c	69,194				
ifts ar A	d	Related organizations 1d	0				
aji G	e	Government grants (contributions) 1e	0				
Sil	f	All other contributions, gifts, grants,					
he li		and similar amounts not included above 1f	86,023				
혈	g	Noncash contributions included in lines 1a-1f: \$	0				
Sor	h	Total. Add lines 1a–1f		155,217			
		Total / Ida iii loo Id II	Business Code	133,217			
eun	2a	Training and Coaching	900099	21,808	21,808	0	0
ě	b	Permanency Programs	900099	50,735	50,735	0	0
Program Service Revenue	C		700077	50,735	50,735	0	U
Ξ	d						
N S							
<u>la</u>	e •	All other program convice revenue		0	0		0
ည့်	f	All other program service revenue.	•	0	0	0	0
-	<u>g</u> 	Total. Add lines 2a–2f		72,543			
	3	and other similar amounts)				,	•
	4	-		6	0	6	0
	4	Income from investment of tax-exempt be		0	0	0	0
	5	Royalties	(ii) Personal	0	0	0	0
	6-	· ·	(ii) i cisoriai				
	6a	Gross rents					
	b	Less: rental expenses					
	C	Rental income or (loss) 0					
	d	Net rental income or (loss) Gross amount from sales of (i) Securities	►				
	7a	Gross amount from sales of assets other than inventory (i) Securities	(II) Other				
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss) 0	0				
	d	Net gain or (loss)					
enne	8a						
Other Reven		of contributions reported on line 1c).					
the	L		,				
Ō		Less: direct expenses b Net income or (loss) from fundraising	/	10.011			40.044
		Gross income from gaming activities. See Part IV, line 19		-10,311		0	-10,311
	h	Less: direct expenses b					
		Net income or (loss) from gaming acti					
		Gross sales of inventory, less	VIIICS P				
	104	returns and allowances a	2.010				
	h						
		Less: cost of goods sold b Net income or (loss) from sales of invo	-1	000		000	
}	C	Miscellaneous Revenue	Business Code	900	0	900	0
	11.	iviiscellatieous nevetilue	Duaniesa Code				
	11a						
	b						
	C	All other revenue					
	d	All other revenue		_			
	e	Total Add lines 11a-11d	+	0		_	
	12	Total revenue. See instructions	▶	218,355	72,543	906	-10,311

Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must com				
	Check if Schedule O contains a respons	se or note to any lin	e in this Part IX .		
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees	108,295	37,214	58,574	12,507
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7 8	Other salaries and wages Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	0			
9	Other employee benefits				
10	Payroll taxes	8,285	2,847	4,481	957
11	Fees for services (non-employees): Management	22.404		22.404	
a b	Legal	23,404		23,404	
C	Accounting	2,988		2,988	
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	18,156	11,981	6,175	
12	Advertising and promotion	1,230		1,230	
13 14	Office expenses	2,449	212	2,237	
15	Royalties				
16	Occupancy	7,874		7,874	
17	Travel	7,910	5,018	2,892	
18	Payments of travel or entertainment expenses	.,,	2,010		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings .	800	200	600	
20	Interest				
21	Payments to affiliates				
22 23	Depreciation, depletion, and amortization . Insurance	2.020		2 020	
23 24	Other expenses. Itemize expenses not covered	3,829		3,829	
24	above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
а	Service Charges	1,362	0	1,362	0
b	Dues and Subscriptioins	1,762	0	1,762	0
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	188,344	57,472	117,408	13,464
26	organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		
		·	(A) Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	19,638	1	43,354
	2	Savings and temporary cash investments	,	2	
	3	Pledges and grants receivable, net		3	
	4	Accounts receivable, net	4,005	4	11,350
	5	Loans and other receivables from current and former officers, directors,	.,,		11/223
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section			
		4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
Ś		organizations (see instructions). Complete Part II of Schedule L		6	
Assets	7	Notes and loans receivable, net		7	
As	8	Inventories for sale or use		8	
	9	Prepaid expenses and deferred charges		9	
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities		11	
	12	Investments—other securities. See Part IV, line 11		12	
	13	Investments—program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	23,643	16	54,704
	17	Accounts payable and accrued expenses	9,951		3,038
	18	Grants payable		18	
	19	Deferred revenue		19	
	20	Tax-exempt bond liabilities		20	
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .		21	
Se	22	Loans and other payables to current and former officers, directors,			
Ĕ		trustees, key employees, highest compensated employees, and			
Liabilities		disqualified persons. Complete Part II of Schedule L		22	
Ξ	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	9,951	26	3,038
es		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
ũ	27	Unrestricted net assets	3,831	27	39,896
ä	28	Temporarily restricted net assets	9,861		11,770
P E	29	Permanently restricted net assets	0		0
Ë		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
r F		complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Net Assets or Fund Balances	33	Total net assets or fund balances	13,692		51,666
_	34	Total liabilities and net assets/fund balances	23,643		54,704

Form 990 (2016) Page **12**

Part	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		21	8,355
2	Total expenses (must equal Part IX, column (A), line 25)	2		18	8,344
3	Revenue less expenses. Subtract line 2 from line 1	3		3	0,011
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		1	3,692
5	Net unrealized gains (losses) on investments	5			0
6	Donated services and use of facilities	6			0
7	Investment expenses	7			0
8	Prior period adjustments	8			7,963
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10		5	1,666
Part	XII Financial Statements and Reporting				_
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>	,_Ц
				Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other		<u>. </u>		
	If the organization changed its method of accounting from a prior year or checked "Other," ex Schedule O.	plain	ın		
_					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?				~
	If "Yes," check a box below to indicate whether the financial statements for the year were com reviewed on a separate basis, consolidated basis, or both:	ollea	or		
	·				
	Separate basis Consolidated basis Both consolidated and separate basis		Ole		V
D	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audit		. 2b		
	separate basis, consolidated basis, or both:	eu on	a		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for o	versia	ht		
C	of the audit, review, or compilation of its financial statements and selection of an independent account				
	If the organization changed either its oversight process or selection process during the tax year, ex				
	Schedule O.	piairi	""		
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set	forth	in		
Ju	the Single Audit Act and OMB Circular A-133?		3a		V
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo	rgo th		+-	<u> </u>
-	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such a				
				QQ((0040)

Form **990** (2016)

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047 2016

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number

	ING CHILD FUND						27509		
Pai						<u> </u>	ns.		
The o	organization is not a private found		,		-	,			
1	☐ A church, convention of church	hes, or associati	on of churches descr	ibed in s e	ection 17	0(b)(1)(A)(i).			
2	☐ A school described in section	170(b)(1)(A)(ii).	(Attach Schedule E (F	orm 990	or 990-E	Z).)			
3	☐ A hospital or a cooperative ho	spital service org	ganization described i	n sectio i	170(b)(1	I)(A)(iii).			
4	A medical research organizati hospital's name, city, and state	. 6.							
5	An organization operated for section 170(b)(1)(A)(iv). (Com		college or university	owned c	r operate	ed by a government	al unit	described in	
6 7		receives a subs	tantial part of its sup				n the g	eneral public	
8	☐ A community trust described			Part II.)					
9	An agricultural research orgar or university or a non-land-grauniversity:	nization described ant college of agr	d in section 170(b)(1) iculture (see instruction	(A)(ix) op ons). Ente	er the nan	ne, city, and state of	the co	llege or	
10	receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)								
11	An organization organized and	•	•	-					
12	An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) . See section 509(a)(3) . Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.								
а	☐ Type I. A supporting organization supporting organization. Y	n(s) the power to	regularly appoint or e	lect a ma	ajority of t				
b	Type II. A supporting orga control or management of organization(s). You must	the supporting o	rganization vested in	the same					
С	Type III functionally integ	grated. A suppor	ting organization oper	rated in c			ally inte	grated with,	
d	☐ Type III non-functionally		•		-		orted or	rganization(s)	
_	that is not functionally inte requirement (see instruction	grated. The orga	nization generally mu	st satisfy	a distribu	ution requirement an			
е	☐ Check this box if the organ functionally integrated, or						∍ II, Typ	oe III	
f	Enter the number of supported	organizations .							
g		n about the supp	orted organization(s).						
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in yo	organization ur governing ment?	(v) Amount of monetary support (see instructions)	other	Amount of support (see structions)	
				Yes	No				
(A)									
(B)									
(C)									
(D)									
(E)									
Tota									

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 328,705 194,769 251,535 119,569 155,217 1,049,795 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the organization without charge Total. Add lines 1 through 3. . . . 4 194,769 328,705 119,569 155,217 1,049,795 251,535 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 77,597 Public support. Subtract line 5 from line 4 972,198 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2012 **(b)** 2013 (c) 2014 (d) 2015 (e) 2016 (f) Total 7 Amounts from line 4 194,769 155,217 328,705 251,535 119,569 1,049,795 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources 371 893 302 1,633 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) -12,996 -12,082 -10,081 -12,041 -10,311 -57,511 **Total support.** Add lines 7 through 10 11 993,917 Gross receipts from related activities, etc. (see instructions) 12 9.080 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2016 (line 6, column (f) divided by line 11, column (f) 14 97.82 % Public support percentage from 2015 Schedule A, Part II, line 14 15 331/3% support test - 2016. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization 331/3% support test - 2015. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2016. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2015. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to qualify	under the te	sts listed bei	ow, please co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
_	line 6.)						
Secti	on B. Total Support						_
	dar year (or fiscal year beginning in) ▶	(a) 2012	(b) 2013	(c) 2014	(d) 2015	(e) 2016	(f) Total
9	Amounts from line 6	(a) 2012	(2) 2010	(6) 2011	(4) 2010	(6) 2010	(i) rotar
10a	Gross income from interest, dividends,						
IVa	payments received on securities loans, rents,						
	royalties and income from similar sources .						
h	Unrelated business taxable income (less						
D	section 511 taxes) from businesses						
	acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether						
	or not the business is regularly carried on						
40							
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
40	· ·						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
4.4	First five years. If the Form 990 is for the	a arganization	a's first sees	d third fourth	or fifth toy w		E01(a)(2)
14	organization, check this box and stop he	•					` ' ; '
Caati							
	on C. Computation of Public Suppor			O ==		45	0/
15	Public support percentage for 2016 (line 8		-				%
16 Secti	Public support percentage from 2015 Schon D. Computation of Investment Inc					16	%
	<u> </u>			v lino 12 sol···	mn (fl)	17	0/
17	Investment income percentage for 2016 (I			-			<u>%</u>
18	Investment income percentage from 2015					18	
19a	33 ¹ / ₃ % support tests – 2016. If the organi						
	17 is not more than 33 ¹ / ₃ %, check this box 321 x 1/ ₂ x 1	_	=	-		_	_
b	33 ¹ / ₃ % support tests—2015. If the organiz						
00	line 18 is not more than 331/3%, check this beginning the organization did	_		•			
20	Private foliogation if the organization dis	THOT CHACK A	DOX OD IIDA 14	I MA OF IMP (THECK THIS HOY	and see instri	CHOUS -

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	Na
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by		res	No
2	class or purpose, describe the designation. If historic and continuing relationship, explain. Did the organization have any supported organization that does not have an IRS determination of status	1		
	under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
	purposes.	4c		
5a	answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action;			
	(iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with	0		
8	regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ). Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7?	7		
O	If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described			
b	in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI. Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which	9a		
С	the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i> Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit	9b		
	from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.	9с		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	100		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to	10a		
	determine whether the organization had excess husiness holdings)	406		

Part I	V Supporting Organizations (continued)						
			Yes	No			
11	Has the organization accepted a gift or contribution from any of the following persons?						
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)						
	below, the governing body of a supported organization?	11a		<u> </u>			
	A family member of a person described in (a) above?	11b		<u> </u>			
	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI .	11c					
Section	on B. Type I Supporting Organizations			I			
_			Yes	No			
1	Did the directors, trustees, or membership of one or more supported organizations have the power to						
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or						
	controlled the organization's activities. If the organization had more than one supported organization,						
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported						
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1					
2	Did the expenientian expects for the handit of any supported expenientian other than the supported	-					
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part</i>						
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,						
	supervised, or controlled the supporting organization. Section C. Type II Supporting Organizations						
Section	7	2		<u> </u>			
Occur	on or Type in Supporting Organizations		Yes	No			
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		103	140			
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control						
	or management of the supporting organization was vested in the same persons that controlled or managed						
	the supported organization(s).	1					
Section	on D. All Type III Supporting Organizations						
			Yes	No			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the						
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax						
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the						
	organization's governing documents in effect on the date of notification, to the extent not previously provided?						
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how						
2							
	the organization maintained a close and continuous working relationship with the supported organization(s).						
3	By reason of the relationship described in (2), did the organization's supported organizations have a						
	significant voice in the organization's investment policies and in directing the use of the organization's						
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's						
	supported organizations played in this regard.	3					
Section	on E. Type III Functionally Integrated Supporting Organizations						
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see i	nstru	ctions	s).			
а	☐ The organization satisfied the Activities Test. Complete line 2 below.						
b	☐ The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>						
С	☐ The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see in	struct	ions).			
•	Activities Test Anguar (a) and (b) below		Vaa	Na			
2	Activities Test. Answer (a) and (b) below.		Yes	NO			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify						
	those supported organizations and explain how these activities directly furthered their exempt purposes,						
	how the organization was responsive to those supported organizations, and how the organization determined						
	that these activities constituted substantially all of its activities.	2a					
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more						
~	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the						
	reasons for the organization's position that its supported organization(s) would have engaged in these						
	activities but for the organization's involvement.	2b					
3	Parent of Supported Organizations. Answer (a) and (b) below.						
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or						
	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a					
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each						
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b					

instructions).

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	gani	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4).	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):	4 -		
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount	•		Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	ly int	egrated Type III supporti	ng organization (see

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)									
Secti	on D - Distributions	,	,	Current Year					
1	Amounts paid to supported organizations to accomplish	exempt purposes							
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	rted						
	organizations, in excess of income from activity								
3	Administrative expenses paid to accomplish exempt purp	nizations							
4	Amounts paid to acquire exempt-use assets								
5	Qualified set-aside amounts (prior IRS approval required)								
6									
7									
8									
	(provide details in Part VI). See instructions.								
9_	Distributable amount for 2016 from Section C, line 6								
10	Line 8 amount divided by Line 9 amount	<u> </u>	(ii)	/					
Se	(iii) Distributable Amount for 2016								
1	Distributable amount for 2016 from Section C, line 6								
2	Underdistributions, if any, for years prior to 2016 (reasonable cause required – explain in Part VI). See instructions.								
3	Excess distributions carryover, if any, to 2016:								
a									
b									
c	From 2013								
d	From 2014								
e	From 2015								
f	Total of lines 3a through e								
<u>g</u>	Applied to underdistributions of prior years								
<u>h</u>	Applied to 2016 distributable amount								
<u>i</u> _	Carryover from 2011 not applied (see instructions)								
j_	Remainder. Subtract lines 3g, 3h, and 3i from 3f.								
4	Distributions for 2016 from Section D, line 7: \$								
a	Applied to underdistributions of prior years								
b	Applied to 2016 distributable amount								
c	Remainder. Subtract lines 4a and 4b from 4.								
5	Remaining underdistributions for years prior to 2016, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.								
6	Remaining underdistributions for 2016. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.								
7	Excess distributions carryover to 2017 . Add lines 3j and 4c.								
8	Breakdown of line 7:								
a	E (0040								
b	Excess from 2013								
C	Excess from 2014								
d	Excess from 2015								
е	Excess from 2016								

Part VI

	III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)
Schedule A.	Part II, Line 10 - Fundraising Income

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

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► Attach to Form 990 or Form 990-EZ.

Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number **WAITING CHILD FUND** 20-2727509 Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e Solicitation of non-government grants а Internet and email solicitations f Solicitation of government grants b Phone solicitations Special fundraising events ☐ In-person solicitations d Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☐ Yes ☐ No If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (v) Amount paid to (iii) Did fundraiser have (vi) Amount paid to (i) Name and address of individual (iv) Gross receipts from activity (or retained by) fundraiser listed in (ii) Activity custody or control of (or retained by) or entity (fundraiser) contributions? organization col. (i) Yes No 1 2 3 5 6 7 8 9 10 Total List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from 3 registration or licensing.

Schedule G (Form 990 or 990-EZ) 2016 Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 (b) Event #2 (c) Other events (d) Total events (add col. (a) through col. (c)) **Golf Outing Scrabble** 3 (event type) (event type) (total number) Revenue Gross receipts 1 29,787 25,176 28,976 83,939 2 Less: Contributions . . 19,417 25,176 24,601 69,194 3 Gross income (line 1 minus line 2) 10,370 0 4,375 14,745 4 Cash prizes 0 0 0 0 5 Noncash prizes 0 0 Direct Expenses 6 Rent/facility costs . . . 10,326 938 5,725 16,989 7 Food and beverages . . 0 0 2,100 2.100 8 Entertainment . . 0 0 0 9 Other direct expenses 1,276 2,382 2,309 5,967 Direct expense summary. Add lines 4 through 9 in column (d) . . . 10 25,056 Net income summary. Subtract line 10 from line 3, column (d) 11 -10,311 Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add Revenue (a) Bingo (c) Other gaming bingo/progressive bingo col. (a) through col. (c)) 1 Gross revenue . Direct Expenses 2 Cash prizes . . . 3 Noncash prizes 4 Rent/facility costs . . . Other direct expenses 5 Yes Yes Volunteer labor . No 6 No Direct expense summary. Add lines 2 through 5 in column (d) 7 8 Net gaming income summary. Subtract line 7 from line 1, column (d) Enter the state(s) in which the organization conducts gaming activities: 9

Is the organization licensed to conduct gaming activities in each of these states?

.....

а

If "No," explain:

Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year If "Yes," explain:	r? .	☐ Yes ☐ No	
Schedule G (Form 990 or 990-EZ			

☐ Yes ☐ No

Schedu	ule G (Form 990 or 990-EZ) 2016			Page 3
11 12	Does the organization conduct gaming activities with nonmembers?	′		☐ No
13	formed to administer charitable gaming?		Yes	No
а	The organization's facility			%
b	An outside facility			%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:	I		
	Name ►			
	Address ►			
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes [□ No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the			
С	amount of gaming revenue retained by the third party ► \$			
Ū	in 100, onto hame and address of the time party.			
	Name ►			
	Address ►			
16	Gaming manager information:			
	Name ►			
	Gaming manager compensation ▶ \$			
	Description of services provided ▶			
	□ Director/officer □ Employee □ Independent contractor			
17	Mandatory distributions:			
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	_	Yes [□ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations of spent in the organization's own exempt activities during the tax year ▶ \$	ŕ		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional info See instructions			d

SCHEDULE L (Form 990 or 990-EZ)

Transactions With Interested Persons

► Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

2016

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Department of the Treasury Internal Revenue Service

(10)

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization

| Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instructions is at www.irs.gov/rorm990. | Information about Schedule L (Form 990 or 990-E2) and its instruction about Schedule L (Form 990 or 990-E2) and its instruction about Schedule L (Form 990 or 990-E2) and its instruction about Schedule L (Form 990 or 990-E2) and its instruction about Schedule L (Form 990 or 990-E2) and its instruction about Schedule L

WAITI	NG CHILD FUND									20-2	27275	09		
Part								11(c)(29) organiz 5a or 25b, or Fo				V, line	40b.	
-	(a) Name of diagnalified	norson	(b) Relationship b	etween	disqualified	person and		(a) Description	n of tran	acatio			(d) Cor	rected?
1	(a) Name of disqualified	person		organiz	ation			(c) Descriptio	n of trar	isaction	n		Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
2	Enter the amount		I by the orga	nizatio	n manag	gers or dis	qualif	ied persons du	ring tl	he ye	ar		-	
	under section 4958									!	▶ \$	6		
3	Enter the amount o	f tax, if any, on	line 2, above,	reimb	ursed by	the organi	izatio	ı		!	▶ \$	S		
Part		or From Inter												
								38a or Form 99	90, Pa	rt IV,	line 2	6; or i	f the	
	organization re	eported an amo	ount on Form	990, P	art X, line	e 5, 6, or 22	2.							
(a) Na	ame of interested person	(b) Relationship	(c) Purpose of	(d)	oan to or	(e) Origin	nal	(f) Balance due	(a) In c	lefault?	(h) An	proved	(i) W	ritten
(-,	and or miorostou percon	with organization	loan	fro	om the	principal am		(1) Data 100 dae	(9) 0		by bo	oard or		ment?
				orga	nization?						comn	nittee?		
				То	From				Yes	No	Yes	No	Yes	No
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
Total				٠			.▶	\$						
Part	Grants or Ass	sistance Bene	fiting Interest	ed Pe	rsons.									
	Complete if th	e organization	answered "Ye	es" on	Form 99	0, Part IV, I	ine 27	7.						
(a)	Name of interested persor		ship between inter		(c) Amount	of assistance		(d) Type of assistance	е	(e)) Purpo	ose of a	ssistan	се
(1)		,,,,,,,												
(1) (2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														

Part I	V Business Transactions Invo	olving Interested Persons			F	Page 2	
raiti	Complete if the organization	answered "Yes" on Form 990,	Part IV, line 28a, 2	28b, or 28c.			
	(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sharing of organization's revenues?		
					Yes	No	
(1) J	oe Deinhart	Joe is the Husband of Sha	1,019	Joe is the owner of the company wh	ł	~	
(2)							
(3)							
(4)							
(5)							
(6)							
(7) (8)							
(9)							
(10)							
Part \	Supplemental Information						
	Provide additional information	on for responses to questions o	n Schedule L (see	instructions).			

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

Open to Public Inspection

Employer identification number Name of the organization **WAITING CHILD FUND** 20-2727509 Form 990, Part V, Line 3b - This amount pertains to the sale of coffee and is less than 1% of income activity. Form 990, Part VI, Section A, Line 2 - The Secretary of the Board and the Co-Executive Director have a family relationship. Form 990, Part VI, Section B, Line 11b - The members of the Board of Directors review a copy of the 990 prior to filing Form 990, Part VI, Section B, Line 12c - Conflicts of interest of any Board Members or Key Employees are disclosed annually and handled in accordance with the conflict of interest policy. Form 990, Part VI, Section B, Line 15 - The Board reviews and approves the compensation of the executive directors and compares it with similar not-for-profit organizations using Guidestar research. Form 990, Part VI, Section C, Line 19 - The organization's 990 and 1023 are available upon request.

Schedule O, Statement 1 WAITING CHILD FUND

Form: Form 990 (2016) EIN: 20-2727509

Page: 1 Part I, Line 1

Activity Or Mission Description

Description

they need in order to heal and grow from the trauma they have experienced due to abuse or neglect. The Waiting Child Fund is a collaborative organization. We work closely with counties around Ohio who have custody of children in foster care. We also work with private nonprofit agencies, court systems, mental health agencies, and our colleagues from around the country to work on behalf of families and children. Our role is to help agencies increase their permanency outcomes. We help build programs, we advocate for improvements to the foster care system, we provide training and coaching, and we are working to lead a movement of agencies and individuals who are committed to ensuring that all children achieve permanency.

Page: 1

Schedule O, Statement 2 WAITING CHILD FUND

Form: **Form 990 (2016)** EIN: **20-2727509**

Page: 2 Part III, Line 1

Mission Description

Description

of children in foster care. We also work with private nonprofit agencies, court systems, mental health agencies, and our colleagues from around the country to work on behalf of families and children. Our role is to help agencies increase their permanency outcomes. We help build programs, we advocate for improvements to the foster care system, we provide training and coaching, and we are working to lead a movement of agencies and individuals who are committed to ensuring that all children achieve permanency.

Schedule O, Statement 3 WAITING CHILD FUND

Form: **Form 990 (2016)** EIN: **20-2727509**

Page: 2 Part III, Line 4a

First Program Service Accomplishments Description

Description

with the Institute for Human Services (IHS) and the Ohio Department of Job and Family Services, the Waiting Child Fund offers ongoing FSE training and coaching services. These training and coaching tools were delivered at 5 of the 8 regional training centers to 16 counties in Ohio in 2016. Statewide - Youth Centered Permanency Roundtables. The Waiting Child Fund works as a partner in the implementation process of the Casey Family Program's Permanency Roundtable program. As a member of the Statewide Advisory Council, trainers and coaches, and External Permanency Consultants the Waiting Child Fund helps the 11 pilot counties with the strategic, tactical, and case-level practice of implementing the model.

Schedule O, Statement 4 WAITING CHILD FUND

Form: **Form 990 (2016)** EIN: **20-2727509**

Page: 2 Part III, Line 4b

Second Program Service Accomplishments Description

Description

outcomes. We take a qualitative and quantitative look at what is working, the anticipated and unanticipated barriers, and help you to implement the recommended changes.