



KinnectU provides an exciting new training, consulting, and replication branch of Kinnect that leverages the expertise and experience of the entire organization.

Through KinnectU, our robust and immersive training and services are available to all child- and family-serving organizations. We invite you to experience training in the informative, dynamic and engaging way that only KinnectU can provide.



## Fall 2023 registration now open!

Please select and register from the list of sessions below or reach out to discuss custom training sessions for your organization

## *Welcome to KinnectU!*

### **Social Media Use in Child Welfare: Privacy, Protection, and Ethics in Engagement**

#### **Participants will:**

- » Learn how to effectively utilize social media platforms while upholding privacy standards for staff and families they serve
- » Consider the ethical implications of conducting family searches and engaging individuals through social media
- » Collaborate on methods for documenting crucial information obtained from searches
- » Develop sample messages and strategies for engaging safely
- » Gain insights about safeguarding both personal and online security
- » Explore the importance of establishing and upholding professional boundaries with families
- » Discuss state and federal legislative support for diligent family search and engagement efforts and the powerful role of social media

### **Engaging Fathers: Enhancing Family Connections**

#### **Participants will:**

- » Explore the significance of engaging with all fathers — including alleged, established, and fictive fathers, as well as their immediate and extended family networks
- » Analyze effective strategies for initiating meaningful engagement with fathers and explore the potential long-term benefits of sustained engagement

### **Unpacking the 'No:' Navigating Family Resistance in Family Search and Engagement**

#### **Participants will:**

- » Learn how to address the ambivalence and resistance encountered by families involved in child welfare.
- » Explore innovative strategies for establishing meaningful connections with relatives and ways to incorporate the perspectives of the youth when devising a service plan

## **Virtual and In-person Sessions Available!**

Live, virtual sessions begin in September 2023.

Visit **KinnectU.org** for more information and to register.



## Sexual Orientation, Gender Identity and Expression (SOGIE) 101

### Participants will:

- » Explore foundational information about gender identity and sexual orientation and the influence of affirmative caregiving
- » Learn to differentiate between basic definitions for sexual orientation, gender identity, and gender expression
- » Discuss the impact of bias, myths, and misinformation on developing youth
- » Recognize the impact of rejection and acceptance by family and/or community on young people with diverse SOGIE
- » Operationalize more inclusive and affirming social service practices

## Equity 101

### Participants will:

- » Explore the fundamental concepts and definitions of equity
- » Gain a shared language to talk about equity and how equity concepts are used in work and community
- » Discover actionable ways to use equity terms and concepts to create positive change

## SOGIE 102

### Participants will:

- » Develop skills in using appropriate terminology and definitions when serving individuals with diverse SOGIE
- » Deepen understanding of how SOGIE is an essential aspect of culture and diversity, recognizing its connection to intersectionality
- » Explore practical ways to incorporate a SOGIE lens into interactions with youth and families
- » Be equipped with strategies to address personal discomfort, fears, and biases
- » Be provided with tools to advocate for LGBTQ+ young people and families in educational, healthcare, and community settings

## Equity 102

### Participants will:

- » Gain a deeper understanding and practical application of equity terms and concepts
- » Be better equipped to engage in meaningful conversations about equity and navigate difficult discussions
- » Reflect on their own identities and consider how these personal aspects influence their work and interactions with others
- » Identify opportunities to implement the skills and concepts in real-world scenarios



## Register Now

Register for any of these sessions  
by scanning the QR code above,  
or visit [www.kinnectu.org](http://www.kinnectu.org)

**KinnectU**<sup>TM</sup>